

ENVIRONMENTAL POLICY

GESTAIR, in line with its priority for excellence and its commitment to the environment, establishes this environmental policy, which is the basis for introducing environmental objectives and goals and enables us to look at our activity from an environmental perspective and in relation to life cycle.

The primary aim of this policy is to honour the following commitments:

- Introduce the necessary measures to ensure that pollution is prevented, natural resources are preserved, and that the environmental impact of activities, products and services carried out by **GESTAIR** is reduced.
- Continually improve the environmental performance of **GESTAIR** throughout the entire life cycle of the execution of their activity as well as of the products and services provided by the organisation.
- Fulfil the legal requirements and other applicable requirements.

As a result, **GESTAIR** also undertakes to provide both material and personal resources which are necessary in order to honour the aforementioned commitments. These include making staff members aware of environmental issues and their involvement in the continual improvement of environmental performance.

In witness whereof, this environmental policy is approved by management on **26 November 2020**.

Anabel Azor
General Counsel
Compliance Officer